

QUALITY POLICY

1. QUALITY, SAFETY AND ENVIRONMENT POLICY

Anicrin bases its strategy on the belief that quality is an essential pillar for solid, sustainable, and competitive growth. The adopted approach is founded on an integrated vision that places customer satisfaction, the enhancement of human resources, environmental responsibility, and technological innovation at the core of its activities, through an organizational system compliant with ISO 9001 requirements.

Anicrin aims for continuous growth in order to become a leader in the plastic device manufacturing sector. Our mission is to provide expertise, precision, and quality in the design and production of innovative products in the fields of diagnostics, chemical analysis, and MOCA devices (Materials and Articles in Contact with Food), with a flexible, thoughtful, and timely approach.

To pursue innovation and continuous process improvement, Anicrin is concretely committed to promoting interdisciplinarity within the company, investing in staff training, and collaborating with universities and research institutions.

Anicrin is strongly motivated to achieve its objectives by integrating operational excellence with social and environmental responsibility. For this reason, starting in December 2025, Anicrin acquired the status of a Benefit Corporation (SB), committing to pursue purposes of common benefit by carrying out activities in the following areas:

1. **Environmental sustainability and resource optimization:** reducing the environmental impact of production processes and promoting the efficient use of resources;
2. **People's well-being and participation:** ensuring a safe, inclusive, and participatory working environment, and promoting employees' professional development and physical and psychological well-being;
3. **Governance and impact measurement:** adopting transparent and responsible governance practices, and annually measuring and communicating the social and environmental impact of company activities;
4. **Sustainable innovation in medical materials:** promoting research and development of innovative and sustainable solutions, with particular attention to improving quality of life and supporting people's health and well-being;
5. **Environmental education and awareness:** implementing awareness initiatives aimed at customers, suppliers, and local communities regarding the responsible use of plastics and the management of plastic waste;
6. **Care for the local community and territory:** enhancing the local area through inclusive cultural, sports, and social initiatives, promoting active community participation and the appreciation of beauty as a driver of cohesion and development in the territory, in relationships, and in everyday attitudes, in the belief that this approach is an effective way to improve the world.

anicrin srl-SB

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1.1 Commitment to comply with applicable requirements

ANICRIN has implemented a Quality Management System compliant with the requirements of UNI EN ISO 9001 and UNI EN ISO 13485 standards (specific to in vitro diagnostic medical devices), obtaining certification from an independent third-party body. In the near future, the company intends to pursue ISO 22000 certification, a voluntary international standard that defines the requirements for a Food Safety Management System, in order to control risks and ensure the safety of MOCA products.

Anicrin is committed to improving and optimizing all business processes that affect service and product quality, as well as responsiveness and processing times. The company's overall commitment is focused on continuous process improvement to ensure high-quality products and services not only externally, but also within the organization itself.

This commitment is implemented through a Quality Management System (QMS) designed to:

- clearly define roles and responsibilities within the company;
- keep processes under control;
- continuously monitor and improve the QMS in line with market developments and customer feedback, and ensure compliance with procedures by personnel;
- consistently involve employees in recognizing that quality is a shared objective;
- engage staff in achieving established goals;
- ensure compliance with applicable regulations, particularly those related to the marketing of in vitro diagnostic medical devices and MOCA products.

These guidelines are supported each year by specific, measurable quality objectives, defined through a set of performance indicators for continuous monitoring and organizational improvement.

1.2 Commitment to Health and Safety

With regard to workers' health and safety, Anicrin is committed to:

- ensuring that its activities are carried out in compliance with applicable laws and regulations, including fire safety and emergency management requirements, by guaranteeing staff training and conducting regular evacuation drills;
- making every organizational, operational, and technological effort to prevent occupational health and safety risks, with particular reference to risks arising from the use of machinery and workplace ergonomics;
- defining objectives and targets for occupational health and safety, to be integrated into the company's operational management and development programs;
- managing accidents, incidents, and near misses by analyzing them and implementing the resulting actions within a framework of continuous improvement;
- providing appropriate protective personal equipment (PPE), where necessary, when risks cannot be eliminated by other means;
- properly managing chemical substances used in and outside the production cycle, ensuring adequate training for all personnel;

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- ensuring that this policy remains current and appropriate to the organization through periodic review.

1.3 Environmental Commitment

With regard to the environment, Anicrin is committed to:

- complying with applicable environmental laws, regulations, and other subscribed commitments;
- preventing pollution and adopting appropriate impact mitigation measures;
- optimizing the consumption of natural and energy resources;
- setting objectives for the continuous improvement of environmental performance;
- adopting technological processes that offer the lowest environmental impact, where technically and economically feasible;
- assessing the environmental aspects of products and production activities and adopting management procedures aimed at minimizing any significant negative environmental impact;
- raising awareness among all personnel to promote and encourage initiatives for environmental protection and to foster active participation in continuous improvement;
- encouraging suppliers to adopt environmental management systems and promoting their direct involvement in Anicrin's Management System;
- developing cooperative relationships with institutions and providing all necessary information for environmental protection and risk prevention in a complete, accurate, appropriate, and timely manner;
- paying attention to input from the communities in which it operates by implementing consultation, information, and engagement initiatives involving ANICRIN srl employees.

1.4 Communication and Responsibility

Management ensures that the Quality, Safety and Environmental Policy is understood, shared, and supported by all company functions, promoting participation and involvement of all resources, and is responsible for its implementation and maintenance.

The Quality, Safety and Environmental Policy is formally maintained as documented information, distributed to all employees, and made publicly available, ensuring transparency and external communication.

Scorzè, January 2026

Enzo Bonato, CEO



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